

# STEM TO STERN

The Monthly Newsletter of the  
North Carolina State Ports Authority

## Zim opens the Med to NC shippers

Zim Integrated Shipping Services Company Inc. now offers service to countries in the eastern and western Mediterranean from the Port of Wilmington.

Shippers in the Carolinas can reach Italy, France, Spain, Turkey, Jordan, Israel, Egypt and Romania on 5,000-TEU vessels from Zim's main transshipment hub in Kingston, Jamaica.

The Zim Asia/USA Express Service offers a weekly all-water service to and from North China out of Wilmington. The AUX route also provides exporters throughout the region the fastest connection - only a three-day transit time - to the transshipment hub at Kingston.

"Our customers do a great deal of business in the Mediterranean and have been demanding service to this region through the Port of Wilmington," said Glenn Carlson, managing di-

rector of business development at the N.C. State Ports Authority. "Other advantages the Port of Wilmington offers customers include lower inland transportation costs to port and the North Carolina Ports tax credit program."

"Zim customers can also link to West Africa through the vessel call at Barcelona, Spain," said Gordon Kay, executive vice president of Zim Integrated Shipping Services Company, Inc. "Plus, we can carry oversized project cargo and refrigerated cargoes."

"Zim's service to the Mediterranean from Wilmington via Kingston gives shippers excellent transit times," Mr. Kay added. "Wilmington increases the benefits we can provide to our shippers. Wilmington's location, and the fast turn-

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2005

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## Morehead City hosts cruise ship, loads Marines



Photo by Susan Clizbe

Passengers reboard the cruise ship *Nantucket Clipper* as the *USS Austin* prepares to sail at the next berth, with its load of U.S. Marine Corps equipment and Marines from Camp Lejeune's 22nd Marine Expeditionary Unit, bound for Operation Iraqi Freedom.

# We're Making History, In More Ways Than One

by Carl J. Stewart Jr.  
Chairman, Board of Directors

In my 18 months as chairman of the Ports Authority's Board of Directors, I have learned a great deal about the contributions that our Ports in Morehead City and Wilmington make to our state each day. But I have also found little recorded history about the Ports, and even scarcer documentation of the Ports Authority itself.

During this same time, the Ports Authority has been undergoing tremendous changes, and our \$265 million expansion plan will create even more significant changes in the next five to 10 years. As we embark on this historic expansion, I believe it's a good time to catch up on the Authority's history.

When I was an undergraduate history major at Duke University, I enjoyed researching first-hand accounts of long-ago events, developing new understanding of the contributions our forefathers made to the shape of our modern world, and envisioning how our own activities now might be evaluated by future historians.

Later, as a new member of the N.C. House of Representatives from Gaston County, I knew very little about our two State Ports. But during my terms as representative, then as Speaker of the House, I learned a great deal more, mostly from the Ports' local delegations - often when I refereed debates among those members.

My passion for history, and all it can teach us, lies at the foundation of a new project I am beginning with people who share a similar appreciation of the history found in our port communities of Morehead City and Wilmington.

We are working on a project to develop a comprehensive history of the ports of Morehead City and Wilmington, and the role that the Ports Au-

thority has played in the history of North Carolina. I would like especially to include components of the port communities that existing accounts have not touched upon, including longshoremen, pilots, tugboat companies and port customers.

Many purposes would be served by this endeavor. It would provide a great educational resource for schools and communities to understand the significance of ports, from the State's beginnings through to the Ports



Carl J. Stewart Jr.

Authority's contributions today. It could also be a good tool for the General Assembly as a record of how State support has been used and why more is needed.

We have gathered a "think tank" of professional and volunteer historians to brainstorm

where to begin and how best to proceed with this project: from the Carteret County History Museum, executive director, Cindi Hamilton and reference librarian, Jack Goodwin; from the Cape Fear Museum of History and Science, Director Ruth Haas; from UNC-Wilmington, Dr. Alan Watson, history professor; and local Morehead City historians George Dill and Roy Stevens.

I have charged this group to develop proposals as to the scope, process, and end products of our work. I have asked them to help me identify available resources - people, materials, photographs and stories. While we are fortunate to have many people with much to relate about past years at the Ports Authority, we must capture their stories before they are lost.

We are moving ahead quickly with this project, so if you would like to help, to share ideas, materials or memories, the team looks forward to hearing from you.

**We are fortunate to have many people with much to relate about past years at the Ports Authority.**

# State of the Ports 2005: Good and Getting Better

by Thomas J. Eagar  
CEO, North Carolina State Ports Authority

*Editor's Note: Remarks delivered to the N.C. World Trade Association - Cape Fear Chapter, Nov. 29 at Wrightsville Beach.*

As North Carolina's Ports in Morehead City and Wilmington move into the middle of fiscal 2006, the robust growth of the two previous fiscal years is continuing, and port expansion projects are under way to accommodate current and forecast volumes.

- Business at the Ports rose 20 percent in fiscal 2005, on the heels of a 24.5 percent hike the year before.
- Tonnage volumes have almost doubled in two years resulting in higher utilization of warehouse and open storage capacity.
- Wilmington set a new record for breakbulk tonnage at 1.6 million tons.
- At Morehead City, breakbulk tonnage soared 47 percent.
- Container volumes at the Port of Wilmington climbed 37 percent, at nearly 73,000 moves, and are up 29 percent over the same period last year.

Driving this phenomenal growth overall are burgeoning international trade, coupled with shrinking capacity at other ports. In Wilmington, the new 42-foot channel depth has generated additional business, including the new Zim/Lloyd Triestino weekly service to and from north China. In Morehead City, one of the world's leading forest products carriers, Gearbulk, began service last spring.

With international trade projected to double by 2020, U.S. container traffic will double to 50 million TEUs by 2015 – and will nearly triple in the mid-Atlantic port range, from Georgia to Virginia. Intermodal rail traffic, however, is increasing faster than railroads can build track and add equipment. In three to five years, 25 percent of the U.S. gateway ports will experience a corresponding shortfall in container cargo capacity, and by 2010, 12 of the 16 major gateway ports

must add extensive new terminal capacity – projects that could take 3 to 6 years, if permitted land is even available.

The bulk and breakbulk markets are projected to grow 3 percent to 5 percent annually. In North Carolina, volumes are forecast to increase yet again as the reconstruction of the Gulf coast comes in to play and brings even more construction materials through our ports. Even so, import cement volumes are 114 percent greater than the same period last year, while forest products have risen 29 percent and steel is up 81 percent. Another commodity affected by the Gulf Coast hurricanes, import rubber, has made a 114 percent increase this year so far.

As other port facilities are converted from a focus on bulk and breakbulk to containers, many of these cargoes are looking for a home.

North Carolina's Ports have a tremendous window of opportunity to expand operations, increase business and profitability, and create significant economic benefits to the State of North Carolina. The State leadership in the Governor's office and General Assembly have recognized the importance of investment in the State's Ports this year with a \$9 million capital projects appropriation, plus a \$3.6 million repair and renovation appropriation for paving at Morehead City.

Wilmington has begun a \$130 million expansion program that will double throughput in the next five years to 530,000 TEUs. In October, the Authority signed a contract to purchase four new 100-foot gauge container cranes. They are now being built by ZPMC of Shanghai to be delivered first quarter 2007. Nine new reach stackers for container handling will be delivered by the end of the year.

To manage our operations to maximum capacity, Embarcadero Systems is under contract to provide a new terminal operating system to be

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# Board approves contract for Wilmington crane design, Morehead City paving

At the Nov. 2 meeting in Wilmington, the N.C. State Ports Authority Board of Directors approved a contract with the engineering firm of Gottlieb, Barnett & Bridges to provide engineering services for the four new 100-foot gauge container cranes being built for the Authority by Shanghai ZPMC.

The firm prepared designs and specifications for the cranes, and will now continue to provide engineering services during construction, delivery and installation of the cranes at the Port of Wilmington. GBB will also complete design of the power distribution system to serve the new cranes.

In other actions Nov. 2, the Board approved an operating contract with the Great Western

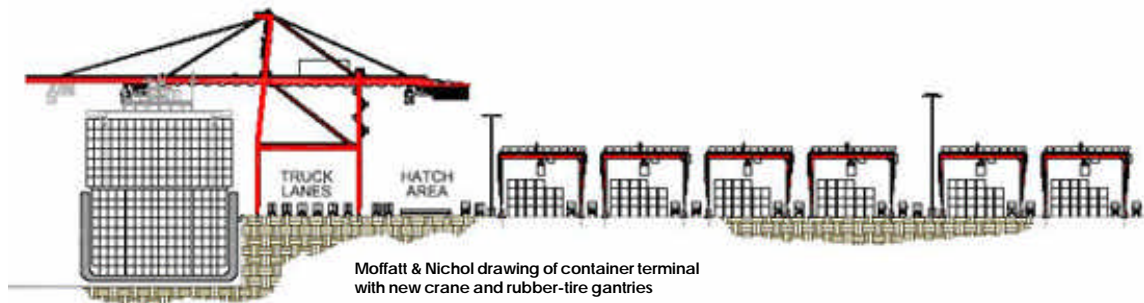
Steamship Co., which has purchased space from Zim Integrated Shipping Services on their weekly service between Wilmington and north China.

The Board approved a lease for a US Coast Guard aid to navigation light on Ports Authority property along the Cape Fear River; commercial vessels and pleasure craft use the navigation aid.

Leases also were approved with International Salt Company LLC, and YARA North America for storage at the Port of Wilmington.

On Nov. 15, in a teleconference meeting, the Executive Committee of the Board approved a contract with engineering firm Talbert and Bright to design specifications for paving repairs and rehabilitation to the main access road and areas adjacent to it at the Port of Morehead City.

This will be the first work funded by a \$3.6 million Repair and Renovation appropriation from the General Assembly, finalized in October.



Moffatt & Nichol drawing of container terminal with new crane and rubber-tire gantries

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# Capel joins board at November meeting

Jesse S. Capel of Troy, N.C., was sworn in Nov. 2 as the newest member of the N.C. State Ports Authority Board of Directors by 5th District Superior Court Judge W. Allen Cobb Jr.

Mr. Capel was appointed to a two-year term by Rep. James B. Black, Speaker of the N.C. House of Representatives.

He recently retired as executive director of Capel Inc., the country's largest importer and manufacturer of area rugs, and as chairman of the board of directors of First Bancorp.

An honors graduate of N.C. State University with a bachelor of science degree in textile management, Mr. Capel joined the family business in 1957, following two years of active duty in the U.S. Army.

Mr. Capel has served in leadership roles in many local and state civic, charitable and educational organizations. He is president of the Montgomery County Fund of the North Carolina Community Foundation and serves on the board of directors of the Duke Heart Center and of Pfeiffer University.

He has served as district chairman for the Boy Scouts of America, president of the Troy Rotary Club, and chairman of Montgomery County Community College board of trustees. He also was a member of the board of directors for the N.C. Museum of History and the N.C. Museum of Art.



Photo by Susan Pridgen

**Superior Court Judge W. Allen Cobb Jr. swears in Jesse Capel, left, as Julianne Capel holds the Bible for her husband.**

Mr. Capel and his wife, the former Julianne Boone of Raleigh, have three daughters: Mary Clara Capel, Julie Capel Hoell and Kea Capel Meacham. Their son, J. Smith Capel Jr., died in 2003. They have 10 grandchildren.



Photo by Steve Haynes

Greg Plemmons, left, N.C. State Ports Authority Board member, joins Bill Fox and Steve Haynes (behind the camera) of the Business Development Department in the Authority's booth at the annual expo of the Intermodal Association of North America and the National Industrial Transportation League. The Authority is a member of both organizations as part of the current aggressive efforts to expand business opportunities as well as move forward with port expansion plans.

# Expansion plans require funding options - FAQ

By Janet Rall  
NC State Ports Authority Financial Analyst

As the Ports Authority moves forward with a \$265 million expansion plan, the Board of Directors and senior management are researching ways to finance the projects. Options include commercial loans, government appropriations, self-financing from retained earnings, and revenue bonds.

Most of us understand loans, appropriations and self-financing, but since bond issues are less familiar, here are a few key points.

## What is a Municipal Bond Issue?

A municipal bond issue is a financing tool used by a state or local government to fund large, one-time capital projects.

## Types of Bonds

There are two main types of municipal bonds: revenue bonds and general obligation bonds. Revenue bonds are used to fund projects which generate revenue, and the interest is paid from the revenues produced. For example, Morehead City's bulk-handling facility and Wilmington's grain facility were both built with revenue bonds.

General obligation bonds are used to fund projects that do not generate revenues, such as highways or bridges, and the interest is typically guaranteed by tax income.

## How Do Bonds Work?

Bonds are different from loans because money is not borrowed from a single bank or lending institution. Unlike loans, bonds are "debt securities," bought and sold by investors.

Once an organization decides to issue bonds, it partners with a bank. The bank works with the organization to make decisions about the issue, such as the amount of money to issue, timing, and the method for obtaining a bond rating.

The bank then becomes the "underwriter" and the organization is then known as the "issuer."

The underwriter sells the bonds to investors, and returns the proceeds from the sale to the issuer to use for the project. The issuer pays interest, called a coupon, on the face value of the bond to the investors until the bond matures. Once the bond matures, the face value of the bond is paid to the investors and the partnership between the underwriter and the issuer dissolves.

## What is a Bond Rating?

Like all investments, bonds carry a certain amount of risk to the investor that the issuer will default and not be able to make interest payments or repay the face value when the bond matures.

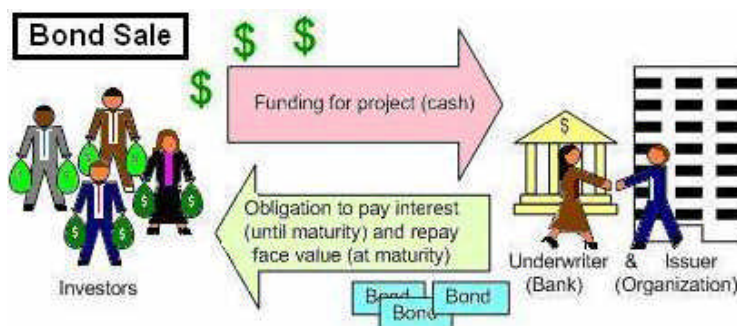
Rating agencies, such as Moody's or Standard and Poor, rate bonds based on the financial strength of the issue and creditworthiness of the issuer. Bonds are typically

rated from AAA (or Aaa) to C or D depending on which agency rates them. (See chart for more details.) Since bonds with a higher rating carry less risk, the coupon, or interest rate, is typically lower.

## Other Bonds

While only state and local governments can issue municipal bonds, there are other kinds of bonds. For example, national governments can issue "government bonds," such as U.S. Treasury bonds. Publicly owned companies issue "corporate bonds," and government-sponsored agencies, such as Fannie Mae, issue "agency bonds." The rules differ slightly for each bond issue.

One advantage of municipal bonds is that the interest paid to investors is tax-exempt. Since investors do not have to pay tax on the interest, they will generally accept a lower interest rate, which means a lower cost of borrowing for the issuing organization.





## State of the Ports 2005: Good and Getting Better

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up and running in March 2006. Work is under way to extend the 50-foot gauge crane rail to facilitate container vessel operations, and work will begin soon to install the 100-foot gauge crane rail. Our engineering design partner, Moffatt & Nichol, is planning additional infrastructure enhancements to support the container terminal expansion.

The Port of Morehead City and Radio Island are ideally situated to handle the bulk/breakbulk market growth and cargo displacement by other ports. The Authority is planning a new warehouse to accommodate a new lumber account in Morehead City, and moving forward to develop a new terminal across the Newport River on Radio Island. The design contract for the first phase of development will be finalized soon, and calls for two 1,000-foot berths, 300,000 square feet of warehouse space, 31 acres of paved open storage, and supporting infrastructure and utilities.

The Authority also hopes to augment expansion plans in the near future with several land acquisitions. The time is right for North Carolina's Ports to move to the forefront of U.S. East



Photo Courtesy NCWTA

NC State Ports Authority CEO Tom Eagar, left, joins Dr. Roy Archambault of Xero Products, president of the Cape Fear chapter of the NC World Trade Association, at the chapter's meeting after Mr. Eagar delivered the 2005 State of the Ports.

Coast ports. These vital economic engines are in full throttle to build economic prosperity - additional jobs, income and tax revenues - for citizens across the State.

## January NCWTA meeting features insight from Rep. McComas



State Rep. Danny McComas, who serves as chairman of the House Finance Committee, and also is president and CEO of MCO Transport, is the featured speaker for the January 2006 lunch meeting of the Cape Fear chapter of the N.C. World Trade Association.

Representative McComas will address issues of transportation and finance related to commerce and his activities in the General Assembly. Among his topics:

- The proposed Interstate 74 corridor from Wilmington to Charlotte
- The proposed Cape Fear Skyway
- Rail access to Wilmington

The meeting is set for noon Monday, Jan. 23, at a location to be announced. Contact [RobinW@XeroSox.com](mailto:RobinW@XeroSox.com) or call (910) 791-0009 for information or to RSVP.

Members pay only the cost of their meals, and guests pay for the meal plus \$10.

## Authority recognized for good work, joins Inclusion Summit

by John Robinson  
Materials Manager

A few weeks ago, Debbie Gregory and I had the honor of accepting the 2005 Achievement of Excellence in Procurement Award from the National Purchasing Institute on behalf of the North Carolina State Ports Authority at the institute's annual conference. The application process for this award was quite lengthy but a most important attribute of this award is the award is for Organizational Excellence in the purchasing arena. This annual award is presented to public and non-profit organizations. Nationwide this year the award was presented to 150 entities. Purchasing touches all areas of our organization not just a few departments, and it takes the hard work of all of the Ports Authority employees and staff to have a successful purchasing department.

As we move forward over the remainder of this fiscal year the Materials Management department will be conducting what we term, "Information Sessions" for all employees that may be able to attend. Now that we are in the midst of the holiday season we plan to kick-off these sessions in January. We look forward to sharing the Materials Management world along with future plans with our colleague's and value your input.

The second shipment of SMV Konecranes reach stackers have arrived at the Port of Wilmington. The final shipment, for a total of nine, is scheduled for mid-December and the new 15,000-lb lift trucks for the Port of Wilmington will arrive by ship the first week of December. What a great feeling to have the new equipment that is so important to our operation shipped direct to our facility. The second shipment of Wilmington units and the Morehead City lifts are scheduled to dock in late December.

### Commodity Watch

A note of caution as we all are celebrating the current lowering of gas prices: analyst are still suggesting the price will go back up in the

near future. Global steel supply is starting to strengthen and expectation is for steel availability to improve.

### Economic Inclusion Summit

The Ports Authority is an active member of the Southeast North Carolina Economic Inclusion Board, a group of public and private institutions focused on improving opportunities for small and disadvantaged companies to compete for business. Jeff Strader represents the Ports on the Inclusion Board.

On Saturday, Oct. 29, the Ports Authority joined 12 other Inclusion Board member organizations at an Economic Inclusion Summit at UNC Wilmington. Debbie Gregory and I joined Janet Rall from Finance to represent the Ports.

Turnout for the event was very good, including Congressman Mike McIntyre, who is the Principal Signature on the Declaration of Economic Inclusion and has worked extremely hard to support economic development

in our region. We certainly appreciate him taking time from his busy schedule to be a part of the summit and visit our booth.



### Employee Spotlight

Wanda Pugh-Trice joined the Purchasing Department less than a year ago and has been a tremendous asset to the Ports Authority. Wanda does a great job and is working hard to meet the request from IT and Administration along with handling the paperwork sent down from Morehead City.

Wanda is attending Cape Fear Community College pursuing a degree in business. She and her husband Darryl have one son, Trey, and they live in Ogden.



# Congress meets Ports dredging needs

The 2006 Energy and Water Development Act, signed into law by President Bush Nov. 19, includes funding for dredging at both of North Carolina's Ports, as well as for the state's section of the Atlantic Intracoastal Waterway.

"Once again, our Congressional delegation worked together to ensure the Ports get the support we need for our all-important navigational channels," Tom Eagar, Ports Authority CEO, said.

The Wilmington Harbor Deepening Project, which brought a 42-foot-deep navigational channel to the docks at the Port of Wilmington in January 2004, receives almost \$20 million for continuing work on a passing lane and other improvements. Another \$12.5 million goes for Wilmington maintenance dredging.

At the Port of Morehead City, \$3.2 million will go toward maintenance dredging, and another \$3 million for the "Section 933" project to use the dredged material to renourish Carteret County beaches.

"In this time of deficit concerns, this is indeed great news for our coastal region. Our

beaches, waterway, and inlets are treasures that contribute much to our economy, environment, and infrastructure protection," said U.S. Representative Mike McIntyre "These funds will help these projects move forward, and I am very appreciative of the bipartisan effort with Senators Elizabeth Dole and Richard Burr to secure these dollars."

Total funding for the Army Corps of Engineers' Civil Works program was \$5.4 billion, almost \$1 billion more than the Administration's request. The increased funding level was the result of an additional allocation to cover some Hurricane Katrina funding needs.

"We are obviously very pleased with the funding level and the positive effect this will have in future years," said the Corps' director of civil works, Major General Don Riley.

Intracoastal Waterway dredging in the state, which had received little funding over the past several years, got \$1.4 million.

Locks and dams on the Cape Fear River above Wilmington also received \$572,000.

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## Congressman joins Ports people at UNCW event



US Representative Mike McIntyre, right, stops by the Ports Authority's exhibit at the Inclusion Summit at UNC Wilmington. Janet Rall from the Finance Department, left, joined Materials Manager John Robinson and Debbie Gregory from Purchasing to represent the Authority at the event.

Photo Courtesy UNCW

# Lighthouse Award Winners

## Hurricanes bring first Captain's Award

Judy Galyon and Rhonda Wright in the Port of Morehead City's Shipping and Receiving department are the first recipients of the Captain's Award, the highest of the three levels of Lighthouse Award.

The Employee Recognition Committee made the award based on a nomination submitted by Rex Edwards, Director of Operations and Business Development at the Port, and Charlene Pennuelli, based on dedication to customer service, efficient operations and driving for results.

After Hurricane Katrina knocked out the Port of New Orleans, the only port in the nation which handles more import natural rubber than Morehead City, the Port of Morehead City's truck volumes doubled to handle the overflow. Within weeks, Hurricane Ophelia hit Morehead City and devastated the Shipping and Receiving office in the former Port Operations Center building.

The shipping office was back in business fast, processing 101 trucks on Friday, barely 24 hours after the storm passed. Ms. Galyon and Ms. Wright got the office relocated into the Maritime building to keep their cargo rolling and used their personal cell phones to handle customer calls - as land lines were down - to assure customers that everything was okay and operations could get their cargo loaded.

With truck volumes more than double the usual traffic, they spent many late nights at the Port to meet customer needs. The pace was frantic, but their commitment to the job, the port and especially customers was outstanding, Mr. Edwards said.

"Rhonda and Judy are a key reason Morehead City is Goodyear's Port," he said. "When Hurricane Rita headed for the Gulf a week later, Goodyear said they wanted their rubber here, because they knew they would be taken care of. Goodyear representatives have told me they would have been in a mess without this level of service from our employees."

Summing up his reasons for the Captains' Award nomination, he concluded: "We could not have weathered the storm without you. Your dedication during these difficult days has made a positive difference in the workplace."

## First Mate

Bill Abreu  
Gordon Becton  
Blake Bryant  
Tony Bundy  
Doug Campen  
Scott Cline  
Carlton Davis  
Dennis Davis  
Roy Davis  
Maynard Dufour  
Kenny Eldred  
Malcolm Felton  
Jeff Flack  
Lindberg Frazier  
Richard Frazier  
Durwood Garner  
Dennis Garner  
Ryan Gay  
Nick Goddette  
Leo James  
Robert Jernigan  
Robert Jones  
Rodney Jones  
David Leggett  
Robert Lewis  
Terry Lowe  
Kim Mattox



David Maurer  
Ron McLamb  
Richard Meeks  
Richard Millis  
Ronnie Millis  
Shane Nelson  
Phillip Parker  
Ronnie Parrott  
Will Rose  
Charles Thomas  
Ralph Walker  
James Wells  
Norman White  
James Whitfield  
Doug Whitley  
Donny Williams  
Tim Wilson

## Crew Member

Paul Avino  
Cleve Bragg  
Barry Britt  
Harry Brown  
Doug Campen  
Bill Chadwick  
Braxton Davis  
Eddie Deloso  
Scott Doster  
Alex Fox  
Lindberg Frazier

Woody Hancock  
Clyde Lewis  
Todd Melvin  
Anthony Nelson  
Sammy Newkirk  
Chip Price  
Danny Sowers  
David Taylor  
John Tyson  
Ralph Walker  
George Whitehead

# Help children with Gingerbread Tree

by Laura Crowell  
Human Resources

The holiday season should be full of hope and happiness, but for children in foster care and group homes, the holidays can feel sad and lonely.

In an effort to make the holidays a little brighter for children who cannot be with their families, the New Hanover County Social Services and Human Resources departments and the Guardian Ad Litem Association have partnered to bring gifts of good cheer to these very special children. The people of the Port of Wilmington are helping them again this year.



In October, 150 children created "wish" lists that were attached to a gingerbread boy or girl and hung on the Gingerbread Tree at DSS.

After much success last year, the Port of Wilmington has picked a family of four to help this holiday season: 1-year-old twin boys, their 6-year-old brother and 8-year-old sister.

You may purchase an item from their wish lists below, or donate money towards the purchase of an item. Please include a receipt in case of duplications. Please bring gifts - unwrapped please - or donations to the HR Office by Dec. 2. Include the ID number indicated on the wish list.

Thank you for helping these children have a happy and memorable holiday this year.

## Gingerbread Children Wish Lists

### 1-year-old twins

ID #s 210277 and 210278

- 12-19 month old clothes
- Size 3 infant shoes
- Leap Frog toys & activities
- Playschool toys
- Stuffed animals
- Little People
- Mozart music boxes
- Age-appropriate toys



### 6-year-old boy

ID # 143207

- Basketball
- Football
- Size 7 pants and shirts
- Size 4 shoes
- Spiderman Action figure
- Spiderman Building
- Spiderman alarm clock
- Gift card to Gamestop

### 8-year-old girl

ID # 133404

- Bratz dolls
- Small (petite) junior pants
- Medium shirts
- Size 11 shoes
- Books
- Gift card to Target or Wal-Mart



## Employees make Combined Campaign a success

by Lori McKoy  
Human Resources

The 2005 State Employees Combined Campaign at the Ports Authority met this year's goal of \$10,000.

Contributions directly to the campaign by individual employees totaled \$6,535.

In addition, the Port Police raised money in support of the N.C. Special Olympics, which is under the umbrella of the SECC.

The Police and Security Department's fundraising for Special Olympics resulted in a gift of \$3,465.

The Administration Department won the catered lunch for highest participation and will be enjoying it before year's end.

Thanks again to all who participated and the SECC Committee: Donna Futreal, Laura Crowell, Reggie Hagans, Judy Heath, Wanda Pugh-Trice and Tim Barr.



Photo by Susan Clizbe

### Grin and Jab It

Jeff Bellows, manager of Facility and Equipment Maintenance at the Port of Wilmington, smiles for the camera as a nurse from Maxim Healthcare gives him a flu shot. The Port's onsite flu shot clinic immunized 92 people Nov. 8. Morehead City employees had the same opportunity at Carteret County Community College. The clinics offered free shots to anyone covered by the State Health Plan.

## Zim opens Mediterranean

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around times at its container terminal keep our vessels and our customers' cargo constantly moving."

The weekly service at the Port of Wilmington features vessels with a minimum capacity of 2,700 TEUs. Beginning in Shanghai, the service

calls at Ningbo and Qingdao, then at Colon, Panama, and on to Kingston, Port Everglades, Savannah and Wilmington. The new Mediterranean service's excellent transit time is possible because the ships leave Wilmington directly to Kingston on the return trip.

For information about Zim's services, contact the company's regional office in Virginia Beach, 757-228-1300. Zim America's website is at [www.zim.com](http://www.zim.com).

## Management University 2006 features online courses

by Chris Newton  
Organizational Development Specialist

N.C. State Ports Management University 2006 is up and running now - and the courses this year are offered online rather than in a classroom.

The online campus offers more than 1,500 of the highest quality online courses available. Training is available to enhance business and professional capabilities or sharpen specific computer skills, from crunching numbers with Excel to using Lotus Notes more effectively.

An initial group of participants has been assigned courses to complete this year, and many more are available to take at will.

To learn more about the program, take the online tour, which explains the features and functions of the Online Learning Center and how to use it. The tour can be found at:

[http://www.companycollege.com/flash/cc/cc\\_tour.html](http://www.companycollege.com/flash/cc/cc_tour.html)

Other courses will be offered in the traditional classroom format, with instructors from Cape Fear Community College and UNC Wilmington. Instructors from UNCW and Cape Fear Community College will teach courses.

They include Performance Management, Accounting for Non-Accountants, Managing Con-

flict and Emotions in the Workplace, Basic Writing Skills, and Analyzing Work Processes and Finding Opportunities for Improvement.

For information, call 910-343-6474 or email [chris\\_newton@ncports.com](mailto:chris_newton@ncports.com).

### Training sessions set to explain changes in Ports policy and procedure handbooks

With the release of an updated version of the Ports Authority Employee Policy and Procedure manual, the Human Resources office has scheduled training sessions to cover several significant additions and changes.

Separate sessions are scheduled to cover the manual for supervisors and employees. Anyone who supervises other employees should attend a "Supervisors" session.

All attendees should bring the new policy handbooks with them.

## Holiday Luncheons Port of Wilmington

Dec. 19  
Noon - 1 p.m.  
Cape Fear Music Building

## Port of Morehead City

Dec. 20  
Noon - 1 p.m.  
Maritime Building Conference Room

## Congratulations!



Congratulations to Jason Smith, Billing Clerk in the Finance Department, and his wife Monica on the birth of their son, Trevor Ryan Smith.

Trevor was born Nov. 9. He weighed 7 lbs. and 9 ounces, and was 19 inches long.

## Congratulations!

Congratulations to Jackie Russ on her marriage to Armwood Shaw, Jr., on Oct. 29.

Jackie is a Cargo Coordinator in the container department and has been at the port for six years. They are making their home in Leland.



## Birthdays

### December

#### Morehead City

Dec. 4 Calvin Daniels - Police  
 Dec. 4 Don Martin - Police  
 Dec. 14 Danny Sowers - Bulk Handling  
 Dec. 19 Robin Galyon - Cranes  
 Dec. 25 Worth Mason - Security  
 Dec. 31 William Abreu - Cargo Handling

#### Wilmington

Dec. 1 Chip Price - Plant Maintenance  
 Dec. 3 Jerry Etheridge - Cranes  
 Dec. 5 Anson Grady - Cargo Handling  
 Dec. 9 Barry Britt - Containers  
 Dec. 11 Sam Chevalier - Equipment Maintenance  
 Dec. 13 Ronnie Banks - Cargo Handling  
 Dec. 13 Lucky Lee - Cargo Handling  
 Dec. 14 Johnny Thompson - Cranes  
 Dec. 20 Wayne Robbins - Equipment Maintenance  
 Dec. 24 Wyonne Greene - Cargo Handling  
 Dec. 25 Julius Graham - Cranes  
 Dec. 27 John Tyson - Containers  
 Dec. 29 Eddie Deloso - Containers  
 Dec. 29 Cecil Thomas - Cargo Handling  
 Dec. 30 Thomas Walker - Cargo Handling

#### Corporate

Dec. 18 Jerry Moore - Operations  
 Dec. 23 Carol King - Engineering  
 Dec. 27 Wanda Pugh-Trice - Purchasing  
 Dec. 30 Tammy Gargon - Engineering

### January

#### Charlotte

Jan. 13 Tony Stroupe - CIT

#### Morehead City

Jan. 13 Norman White - Cargo Handling  
 Jan. 20 Teresa Spitler - Billing  
 Jan. 26 James Wells - Cargo Handling  
 Jan. 30 Kevin Gaskill - Cargo Handling  
 Jan. 31 David Taylor - Bulk Handling

#### Wilmington

Jan. 1 Alvin Helton - Crane  
 Jan. 4 Steve Jackson - General Cargo  
 Jan. 5 Billy Garrett - Cargo Handling  
 Jan. 5 Paulo Siaki - Cranes  
 Jan. 6 Steven Pigford - Cargo Handling  
 Jan. 11 Roy Davis - Plant Maintenance

Jan. 13 Hal Davis - Plant Maintenance  
 Jan. 16 Judy Heath - Containers  
 Jan. 20 Shelia Hand - Cargo Handling  
 Jan. 21 David Maurer - Plant Maintenance  
 Jan. 25 Eddie Inman - Plant Maintenance  
 Jan. 26 Johnnie Spicer - Cargo Handling  
 Jan. 26 Herb Bland - Equipment Maintenance  
 Jan. 28 Jon Fish - Police  
 Jan. 29 Mike Evans - Equipment Maintenance

#### Corporate

Jan. 7 Christina Tosto - Business Development  
 Jan. 14 Steve Minor - Engineering  
 Jan. 14 Chris Newton - Human Resources  
 Jan. 17 Jeanie Wilson - Finance  
 Jan. 28 Laura Crowell - Human Resources

## Service Awards

### December

#### Morehead City

James Wells - Cargo Handling 10 years  
 Braxton Davis - Bulk Handling 20 years

#### Wilmington

Alvin Helton - Cranes 5 years  
 Tommy Roderick - Cranes 5 years

#### Corporate

Rick Koch - Human Resources 5 years  
 Jeff Silance - IT 20 years

### January

#### Wilmington

David Knox - Cranes 5 years

#### Corporate

Jerry Moore 40 years

## New Team Members



**Mike Malone**

IT  
Wilmington



**Madhvi Patel**

Human Resources Intern  
Wilmington